

## **Pre-Employment Health Screening Instructions**

### **Why we require a pre-employment health screening:**

- Dimensions want to ensure that each employee is fit to carry out the role they are employed to do.
- We must complete this check on all staff in order to comply with the standards of our regulator (CQC/CSSIW)
- Our Occupational Health Provider, Medigold, provides us with professional advice, especially relating to 'reasonable adjustments' that should be made under the Equality Act 2010.
- Medigold are trained to identify relevant medical information and therefore help us to manage risk more effectively.

### **How to complete the pre-employment health screening questionnaire:**

Our health questionnaire is online.

You will be prompted for a password, which is: DimensionsPPQ.

[Click here](#) to complete the questionnaire.

### **What happens next?**

- A Triage nurse will review the questionnaire and decide if you are fit for employment, if any adjustments need to be made or if a further assessment is required.
- If further assessment is required, then a telephone consultation will take place with an experienced Occupational Health Adviser.
- If after a telephone consultation, you still cannot be passed 'fit for employment'; the Adviser may suggest a medical examination, to be performed by Medigold Occupational Health Physicians or Advisers, depending on the complexity/specific nature of the case.

If you have any questions, please call Medigold on 01604 870888